



Om Vidyalankar Shikshan Sanstha's



C. : 2578 2466
P. : 2579 3120

Asmita College of Arts & Commerce For Women

● Affiliated to Mumbai University ●

Accredited by NAAC with 'B' Grade

E-mail : eoeasmitacollege@yahoo.com

※ ASMITA COLLEGE CHOWK, KANNAMWAR NAGAR NO. 2, VIKHROLI (EAST), MUMBAI - 400 083. ※

Staff Welfare measures

In our Institution Staff welfare is given foremost importance. There are several welfare schemes for all-academic and administrative employees. In connection with this, Existing welfare measure for teaching and non-teaching staff are itemized below:

For Teaching Staff-

- 1) Government Provident Fund (GPF) ,Defined Contribution Pension Scheme(DCPS) are applicable to the staff of our college from their date of joining the institution.
- 2) Gratuity
- 3) Pension
- 4) Medical leaves are provided to the employees in case of health issues.
- 5) Maternity leave is granted for female faculty for a period of six months.
- 6) Earned Leave& casual leave are allowed as per the Government norms.
- 7) Felicitation by OVSS Management-
 - Teachers who completed 25 Years of Service
 - Retired Teachers
 - Ex- Principal
 - Teachers who Completed Ph.D.
- 8) R.O. drinking Water Facility
- 9) All teaching staff is rewarded yearly on Teachers day .
- 10) Wi fi facilities is provide to all the teaching staff in College Premises.





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- 11) Yoga and Meditation Centre
- 12) Gymkhana
- 13) News Papers and General Reading material are available in the library.

For Non –Teaching Staff-

- 1) Government Provident Fund and Defined Contribution Pension Scheme (DCPS) as per Provident Fund rules of Maharashtra Government
- 2) Gratuity
- 3) Medical leaves are provided to employees in case of health issues.
- 4) Maternity leave is granted for female faculty for a period of six months.
- 5) Earned leaves & casual leaves are allowed as per the Government norms.
- 6) Paternity Leave
- 7) Uniform to Non-Teaching Staff.
- 8) Cleaning Allowance given to Non-Teaching Staff.
- 9) Felicitation by OVSS Management –
 - Non Teaching Staff who have completed 10 years of service
 - Retired Staff.
 - who completed Graduation or Achieved Further Degree.
- 10) All the administrative and support staff is also rewarded
- 11). Wifi facilities is provide to all the Non-Teaching staff in College Premises.
- 12). Financial help in Medical Emergency.



Roughkhare
Executive Member
Om Vidyalandkar Shikshan Sanstha
Vikhroli (E), Mumbai-83.

Melani
Principal
Asmita College of Arts & Comm. For Women
Vikhroli (E), Mumbai - 83.